

GOVERNMENT OF NCT OF DELHI
REVENUE DEPARTMENT, DELHI
(GENERAL ADMINISTRATION BRANCH)
5, SHAM NATH MARG, DELHI

No.F.1(179)/GA/DC/HQ/Amendment of RRs/Patwari/2022/1304 Date: 25/8

ORDER

Sub: Disposal of stakeholder recommendations, suggestions and objections regarding the amendment of Recruitment Rules (RRs) for the post of Patwari in the Revenue Department, GNCTD.

The Revenue Department, Government of National Capital Territory of Delhi (GNCTD), issued a draft notification inviting suggestions and objections from stakeholders regarding the proposed amendments to the Recruitment Rules (RRs) for the post of Patwari in the Revenue Department.

The representations received from various stakeholders have been examined in detail. The specific proposals, along with the grounds for their non-acceptance, are recorded below:

Proposal 1: Upgradation of Pay Scale to PB-2 (Rs. 9,300-34,800) with Grade Pay of Rs. 4,200/- (Pay Matrix Level-5)

A. The pay level for the post of Patwari may be revised from Level-3 to Level-5 (Rs. 29,200-92,300) in the Pay Matrix.

B. The pay scale may be revised to PB-2 (Rs. 9,300-34,800) with Grade Pay of Rs. 4,200/-.

Decision:Not Accepted.

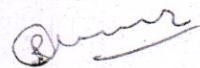
Grounds: The pay structure of a post is determined with reference to the duties and responsibilities attached to the post, its position in the hierarchical structure of the department, and the recommendations of the Pay Commission as adopted by the GNCTD. Upgradation of the post to Pay Matrix Level-5 in isolation may result in a pay anomaly vis-à-vis the supervisory cadre and other comparable posts in the Delhi Administration. Such revision, therefore, cannot be considered in isolation without examining the issue of parity with comparable posts across departments.

Proposal 2: Categorization of the Post as a "Selection" Post-

The post of Patwari may be categorized as a "Selection" post.

Decision:Not Accepted.

Grounds: As per the Department of Personnel and Training (DoPT) OM dated 31.03.2015 regarding guidelines for framing/amendment of Recruitment Rules, under Column 5, the entry "Selection" or "Non-Selection" is applicable only where promotion is either the sole method of recruitment or one of the methods of recruitment.



The post of Patwari in GNCTD is presently filled by Direct Recruitment. Accordingly, the classification of the post as "Selection" or "Non-Selection" is **Not Applicable** and, therefore, cannot be incorporated in the Recruitment Rules.

Proposal 3: Extension of Age Relaxation to All Central/State Government Servants Universally

The provision may be restored to its earlier form, namely: "Relaxable for Government servant in accordance with the instructions or orders issued by the Government from time to time", thereby extending the benefit of age relaxation to eligible Government servants serving under the Central Government, Government of NCT of Delhi or any State Government.

Decision: Not Accepted.

Grounds: The provision relating to age relaxation has been incorporated in the revised Recruitment Rules in accordance with the provisions contained in Column 6 of the DoPT OM dated 31.03.2015 regarding guidelines for framing/amendment of Recruitment Rules. Accordingly, no change in the proposed provision is considered necessary.

Proposal 4: Strengthening of Educational Qualifications

A. The educational qualifications may be suitably strengthened instead of being diluted, as follows:

Essential Qualifications:

1. Graduation from a recognized University.
2. 10+2 with Mathematics as one of the subjects.

Desirable Qualifications:

1. Graduation with Computer/IT or an allied subject as one of the subjects for at least one year from a Government-recognized institution.
 2. Diploma/Certificate in Cadastral Survey/Total Station Method (TSM) Survey.
 3. Minimum one year's field experience in Cadastral Survey/TSM Survey.
 4. Basic knowledge of Revenue Laws, Land Laws and Court Procedures.
- B. Science/Law Graduate from a recognized University.

Desirable: Basic knowledge of computers.

Decision: Not Accepted.

Grounds: Prescribing stringent pre-entry qualifications, such as Mathematics at the 10+2 level, a one-year IT course, a Law degree, specialized survey qualifications and prior field experience, would substantially reduce the pool of eligible candidates and may adversely affect equal opportunity for candidates possessing other relevant graduate



qualifications.

The requisite technical skills in Computers and Surveying & Mapping can be imparted to the selected incumbents through departmental training. The probation period shall be completed only upon successful completion of the prescribed training in the relevant areas.

Proposal 5: 100% Direct Recruitment with Complete Exclusion of Deputation

A. The provision for recruitment by deputation to the post of Patwari may be deleted. The post should continue to be filled exclusively through Direct Recruitment, as provided in the existing Recruitment Rules. No provision for deputation may be incorporated.

B. The post may be filled 100% by Direct Recruitment and, in the event of non-availability, retired revenue officials may be engaged for a maximum period of two years. No deputation may be permitted.

Decision: Not Accepted.

Grounds: In order to ensure administrative continuity and to meet exigencies arising from sudden or unforeseen vacancies, a flexible recruitment mechanism is considered necessary. Complete deletion of the deputation provision would restrict the operational capacity of the Department in circumstances where immediate deployment of suitable personnel is required.

The enabling provision of "failing which by deputation" serves as an administrative safeguard and does not dilute the primary mode of recruitment through Direct Recruitment. The provision is intended to be invoked only when circumstances so warrant.

Proposal 6: Composition of the Departmental Promotion Committee (DPC)

It has been suggested that, as no specific time limit for promotion from Patwari to Kanungo has been prescribed in the Recruitment Rules and the Department of Labour is not directly related to the Revenue Department, the Divisional Commissioner, Revenue Department, GNCTD, may be designated as the Chairman of the Departmental Promotion Committee.

Decision: Not Accepted.

Grounds: The composition of the Departmental Promotion Committee has been prescribed in accordance with the guidelines contained in the Services Department OM dated 06.05.2020. Accordingly, the composition proposed in the revised Recruitment Rules has been retained in conformity with the applicable instructions and the standardized framework prescribed by the competent authority.

Other Representations

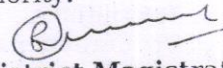
Comments/objections were also received from Sh. Abhishek Kumar



Anand, Sh. Priyanshu Sangwan and Sh. Ashish through email. However, the same were not received in the prescribed format/order and, therefore, could not be considered for examination as part of the stakeholder consultation process.

In view of the above, and after examination of the suggestions and objections received from the stakeholders in the light of the applicable rules, instructions and guidelines, the recommendations and suggestions mentioned above are **not accepted** for incorporation in the proposed Recruitment Rules.

This issues with the approval of the Competent Authority.


Additional District Magistrate (HQ)

No.F.1(179)/GA/DC/HQ/Amendment of RRs/Patwari/2022/1304 Date: 25/8/2026

Copy for information and necessary action to:

1. All District Magistrates / Deputy Commissioners, GNCTD.
2. The Special Secretary (Services), Services Department, GNCTD.
3. PA to Divisional Commissioner, 5 Sham Nath Marg, Delhi-110054.
4. Assistant Director (IT), Revenue Department HQ to upload on website.
5. President/General Secretary of the Delhi Patwari&Kanungo Welfare Association (Regd.) Room No97, Second Floor, Tehsil Building, Tis Hazari Court, Delhi-110054 (Email ID- delhi.patwari.kanungo.welfare@gmail.com).
6. Sh. SurenderYadav, Patwari, Revenue Department (through mail ID- suren9006@gmail.com).
7. Sh. Arun Saini (through Email ID- arun400saini@gmail.com).
8. Sh. Abhishek Kumar Anand (through Email ID- abhisheksk6565@gmail.com).
9. Sh. PriyanshuSangwan (through Email ID- sangwanpriyanshu13@gmail.com).
10. Sh. Ashish (through Email ID- ashishkhatridu@gmail.com).
11. Guard file.


Additional District Magistrate (HQ)

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