



DELHI JAL BOARD:  
GOVERNMENT OF NCT OF DELHI  
OFFICE OF THE DEPUTY DIRECTOR (CR) Cell  
VARUNALAYA, PHASE-II, KAROL BAGH, NEW DELHI-110005.



No.DJB/DY.DIR.(CR)/APAR/2026-14644

DATED:- 01/04/2026

CIRCULAR

Attention of all the officers authorized to record, review the Annual Performance Assessment Reports of the staff working or worked under their administrative control is invited to record/review the APARs for the year 2025-2026 and send to the appropriate authority as per the following time schedule:-

S. No.	Activity	Cut-off dates
1	Submission of self-appraisal to the Reporting Officer	30 <sup>th</sup> April
2	Submission of report by Reporting officer to Reviewing officer	30 <sup>th</sup> June
3	Report to be completed by Reviewing Officer	31 <sup>st</sup> July
4	Appraisal by accepting authority (if applicable), wherever provided	31 <sup>st</sup> August
5	a. Disclosure to the officer reported upon where there is no accepting authority b. Disclosure to the officer reported upon where there is accepting authority	1 <sup>st</sup> September 15 <sup>th</sup> September
6	Receipt of representation, if any, on APAR	15 days from the date of receipt of communication
7	Forwarding of representation to the competent authority I. Where there is no accepting authority for APAR II. Where there is accepting authority for APAR	21 <sup>st</sup> September 6 <sup>th</sup> October
8	Disposal of representation by the competent authority	Within one month from the date of receipt of representation
9	Communication of the decision of the competent authority on the representation by the APAR Cell	15 <sup>th</sup> November
10	End of entire APAR process, after which the APAR will be finally taken on record	30 <sup>th</sup> November

Dy. Director (IT)  
Delhi Jal Board, GNCTD

Dy. No. 620 dt 01/04/2026

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All the concerned officers are requested to kindly ensure that the APARs the year 2025-26 should be reported/reviewed strictly according to the above time schedule. It may also be ensured that the APARs for the previous period in respect of officials/officers who worked under their administrative control for 3 months or more may not remain unreported.

After the report is completed with the remarks of the Reviewing/Accepting Officer, the full APAR will be return to be Reporting officer. Then the Reporting officer shall communicate to the concerned officer/official to disclosure the APAR of the individual, including the overall grade and assessment of integrity with the remarks of the Reviewing officer and the accepted authority wherever such system is in vogue. Individual further submit disclosure certificate to the Reporting Officer that he has seen his APAR. Later on, APAR along with disclosure certificate will be forwarded to the concern section/Deputy Director (CR).

It has been observed that the Annual Performance Assessment Reports are not reported/reviewed by many officers in time and according to due procedure as prescribed under the relevant rules, which effects process of promotion, regularization etc. Many meetings of the DPCs have been delayed/postponed due to non-availability of APARs.

The Reporting Officers may be advised that in case the officer to be reported upon does not submit the self-appraisal by the stipulated date, the reporting officer may proceed to write the report on the basis of his experience of work and conduct of the officer to be reported upon pointing out his failure to submit his self-appraisal within the stipulated time.

APAR forms of all categories can be downloaded from the official website of DJB.

*Bruale*  
23/03/2026  
DY. DIRECTOR (CR)

#### All Reporting and Reviewing Officers

Copy for information to:-

1. CEO for kind information.
2. Member (Admn.) for kind information.
3. Dir.(A&P) for kind information.
4. EE(EDP) with the request to upload the same on DJB's website.

*Bruale*  
23/03/2026  
DY. DIRECTOR (CR)