

**GOVERNMENT OF NCT OF DELHI
DEPARTMENT OF SOCIAL WELFARE
[ADMINISTRATION-I BRANCH]**

7th Floor, MSO Building, I.P. Estate, New Delhi-110002

F.No10(180)/DSW/Asmn.II/W-TSL/2016/E-291969/

Dated: 25/08/2026

5361-5420

ORDER

Whereas, a Tentative Seniority List of Welfare Officers/Probation/Prison Welfare Officers was circulated vide letter No. F10(180)/DSW/Admn- II/WO-TSL/2016/9056-9096 Dated 21/08/2023 inviting objections/representations from the concerned officers;

Whereas, objections/representations were received from the concerned Welfare Officers against various entries/placements in the Tentative Seniority List. The objections were placed before the Committee constituted vide Office Order dated **12.06.2025** for examination and recommendation;

Whereas, the Committee examined the objections along with the relevant service records, Recruitment Rules, DSSSB result notices, judicial orders and applicable instructions of the Department of Personnel & Training (DoPT), wherever relevant, and furnished its recommendations;

And whereas, the Competent Authority has carefully considered the objections raised by the applicants/objectors, the findings and recommendations of the Committee and the material available on record. The objection-wise findings and decisions are as under:

Objection of Shri Manoj Kumar Yadav, Shri Mohd. Danish and Shri Ashish Kumar Shilpi regarding inclusion of Shri Ashwani Kumar Gupta in the Tentative Seniority List

The objectors have questioned the inclusion of Shri Ashwani Kumar Gupta in the Tentative Seniority List and his promotion as Welfare Officer with notional effect from **30.06.2015**. They have contended that he was initially appointed as Investigator on compassionate grounds under the PwD category and that the Hon'ble State Commissioner's judgment dated **02.01.2018** related to review of the DPC for promotion to House Father/House Mother/Matron, and not directly to Welfare Officer. They have also questioned the manner in which his subsequent promotion to Welfare Officer was granted.

Observations of Committee

The Committee observed that the objection regarding inclusion of Shri Ashwani Kumar Gupta in the Tentative Seniority List primarily challenges the validity of his promotion, which was granted by the Competent Authority and remains in force. Since the Committee's

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mandate was limited to correction and fixation/re-fixation of seniority, it was not competent to review or adjudicate the validity of the promotion order.

Recommendations of Committee

However, the Committee recommended that, as per DoPT O.M. dated 03.03.2008, inter-se seniority is to be determined with reference to the year of availability on the promoted post. As Shri Ashwani Kumar Gupta was granted notional promotion as Welfare Officer w.e.f. 30.06.2015 pursuant to judicial intervention, his year of availability has accordingly been taken as 2015.

Decision:

The objection seeking cancellation/review of Shri Ashwani Kumar Gupta's promotion is not maintainable in these proceedings, as the promotion order dated 27.01.2021 remains operative. For seniority, his placement shall be regulated as per the applicable Recruitment Rules, DoPT instructions and the operative promotion order. Since his notional promotion is effective from **30.06.2015**, his year of availability shall be treated as **2015**, subject to any contrary order of a competent authority. The objection is **disposed of accordingly**.

Objection of Shri Amit Kumar, Welfare Officer regarding placement at Serial No. 25 instead of Serial No. 14

Shri Amit Kumar has objected to his placement at Serial No. 25 in the Tentative Seniority List and sought placement at Serial No. 14, immediately after Ms. Himani Rajdor, citing his 107 marks in the examination for Post Code No. 148/2014. He has contended that officers at Serial Nos. 03 to 25 belong to the same batch/panel and their seniority should accordingly be based on merit. He has also relied upon the Hon'ble CAT's order in *Meenakshi Vs. DSSSB & Ors.* and sought consequential benefits.

Observations of Committee

The Committee noted that the matter had already been examined on 29.07.2025, with no anomaly found. On re-examination, it observed that both groups were selected against the same Post Code; however, comparative marks under different DSSSB result notices are not determinative of seniority.

Recommendations of Committee

The Committee relied on DoPT O.M. dated 03.03.2008, under which candidates appointed against vacancies of subsequent years are assigned seniority from the year of their substantive appointment. Accordingly, candidates recommended vide DSSSB Result Notice dated 19.06.2017 would rank senior to Shri Amit Kumar, recommended on 18.10.2018, irrespective of their comparative marks.

Decision:



The contention of Shri Amit Kumar for fixation of seniority above candidates recommended through the subsequent result notice, solely on the basis of comparative marks, is not tenable. Seniority is governed by the applicable DoPT instructions regarding year of availability/appointment and not merely by marks obtained.

Accordingly, his placement below the candidates recommended vide DSSSB Result Notice dated 19.06.2017 is in accordance with the applicable instructions and does not warrant revision. The objection is, therefore, rejected.

Objection of Ms. Meenakshi, Welfare Officer regarding placement at Serial No. 24 instead of Serial No. 12

Ms. Meenakshi has objected to her placement at Serial No. 24 and sought placement at Serial No. 12, immediately after Shri Sant Ram, on the basis of her 111 marks in Post Code No. 148/2014 and the common selection panel. She has also relied upon the Hon'ble CAT's order dated 09.10.2019 in OA No. 72/2018, *Meenakshi Vs. DSSSB & Ors.*, and sought consequential benefits.

Observations of Committee

The Committee examined the records and observed that the candidates recommended on 19.06.2017 were selected against the same Post Code as those recommended on 24.07.2015. It was further observed that comparative marks under different result notices are not the basis for fixation of seniority.

Recommendations of Committee

The Committee observed that, as per DoPT O.M. dated 03.03.2008, seniority is to be assigned from the year of substantive appointment. Since Ms. Meenakshi was recommended subsequently vide DSSSB Result Notice No. 728 dated 18.10.2018, she cannot be placed above candidates recommended earlier vide Result Notice dated 19.06.2017, irrespective of marks secured.

Any consequential benefits arising from the Hon'ble CAT's order shall be extended strictly as per law and applicable instructions and shall not, by themselves, alter the applicable principles of seniority. Accordingly, her existing seniority placement does not warrant revision.

Decision:

The request of Ms. Meenakshi for placement at Serial No. 12 on the basis of comparative marks is not acceptable. Her seniority is to be regulated in accordance with the applicable DoPT instructions regarding year of availability/appointment. Accordingly, her placement below the candidates recommended vide DSSSB Result Notice dated 19.06.2017 is in order and requires no revision. The objection is, therefore, rejected.

Objection of Shri Rajiv Kumar, Welfare Officer regarding



correction of his name

Shri Rajiv Kumar has pointed out that his name has incorrectly been reflected as "**Rajeev Kumar**" at Serial No. 27 in the Tentative Seniority List and has requested correction of the spelling to "**Rajiv Kumar**".

Observations of Committee

The Committee examined the objection with reference to the service records/service book of the concerned official and found the request to be genuine. The Committee has recommended correction of the name from "**Rajeev Kumar**" to "**Rajiv Kumar**" in the Seniority List while finalizing the same.

Decision:

The objection is found justified and is **accepted**. The name of Shri Rajiv Kumar shall be corrected from "**Rajeev Kumar**" to "**Rajiv Kumar**" in the final Seniority List.

Further, the following names, appearing in the Tentative Seniority List, have been deleted from the Seniority List for the reasons indicated against each:

1. **Sh. Sumit Antil, Welfare Officer**, appearing at Serial No. 03, has been proposed for deletion as the officer has technically resigned from the post of Welfare Officer and the permissible lien period of two years has since been exhausted.
2. **Sh. Kuldeep Saini, Welfare Officer**, appearing at Serial No. 08, has been proposed for deletion as the officer expired during the COVID-19 pandemic.
3. **Sh. Rahul Dixit, Welfare Officer**, appearing at Serial No. 09, has been proposed for deletion as the officer has technically resigned from the post of Welfare Officer and the permissible lien period of two years has since been exhausted.
4. **Ms. Nitika Kumar, Welfare Officer**, appearing at Serial No. 15, has been proposed for deletion as the officer resigned from Government service with effect from **30.06.2026 (A/N)**.
5. **Md. Sohail Ahmad Khan, Welfare Officer**, appearing at Serial No. 32, has been proposed for deletion as the officer has technically resigned from the post of Welfare Officer and the permissible lien period of two years has since been exhausted.
6. **Ms. Padmini Sharma, Welfare Officer**, appearing at Serial No. 34, has been proposed for deletion as the officer has technically resigned from the post of Welfare Officer and the permissible lien period of two years has since been exhausted.
7. **Sh. Estayaq Ahmad, Welfare Officer**, appearing at Serial No.

70, has been proposed for deletion as the officer has technically resigned from the post of Welfare Officer and the permissible lien period of two years has since been exhausted.

Accordingly, the final Seniority List has been prepared after incorporating the corrections/decisions indicated above and strictly in accordance with the applicable Recruitment Rules, DoPT instructions, DSSSB records/result notices, operative judicial orders, and verified service records. **The final Seniority List is annexed herewith as Annexure-A.**

This issues with the prior approval of Competent Authority.

Encl: As above


Dy. Director (Admn.)-I

Copy for information and necessary action to:

1. PPS to Add. Chief Secretary, DSW, GNCTD, Delhi.
2. PS to Director, DSW, GNCTD, Delhi
3. All Dy. Directors, DSW, GNCTD
4. All District Social Welfare Officers, DSW, GNCTD.
5. Assistant Director (I.T. Branch), DSW for uploading of the same on the Departmental Website.
6. All Section Officers/Superintendents/Heads of Homes & Institutions under DSW, GNCTD.
7. Guard File.

Final Seniority List of Welfare/Probation/Prison Welfare Officer appointed/promoted under Department of Social Welfare w.e.f 01/07/2015 to 30/06/2023.

Sl. No	Seniority No. in Welfare Officer	Name of the officer (Sh./Smt./Ms.)	Date Of Birth (DOB)	Category	Marks obtained	Seniority No. in feeder	Date of entry in Govt. service	Date of Appointment in regular manner in Welfare Officer (Group 'B' Non-Gazetted)	Whether Direct or Promotee	Remarks, if any
1	1	Tapan Neeraj	04/04/1978	UR/PH	140	-	17/08/2015	17/08/2015	Direct	PH (Ort) Gen Post Code 49/07. Result declared on 18/11/2014
2	2	Ashwani Gupta	27/03/1978	PH (OH) UR	---	H F / 2 0	30/06/2005	30/06/2015	Promotee	Notionally w.e.f 30/06/2015 vide order no.F10(275)/DSW/Adm n-II/2019/16557 dated 27/01/2021
3	3	Ashish Kumar Stalpi	22/01/1984	GEN	129.50	-	05/11/2015	05/11/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
4	4	Atish Kr Srivastva	20/09/1981	GEN	124.50	-	20/11/2015	20/11/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
5	5	Bahnder Singh	03/1/1984	GEN	123.50	-	30/09/2015	30/09/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
6	6	Mohd. Danish	04/02/1985	GEN	119.75	-	22/06/2016	22/06/2016	Direct	Post code 148/14 Due to correction in the name of applicant from Danish to Danish
7	7	Avdesh Kumar	20/06/1985	GEN	116	-	09/10/2015	09/10/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
8	8	Sant Ram	19/02/1987	SC	113.25	-	14/10/2015	14/10/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
9	9	Himani Rajdor	20/09/1988	SC	107.75	-	21/10/2015	21/10/2015	Direct	Post code 148/14 Result notice 421 Dated 24/07/2015. Re-joined during Lien Period. The period spent in another department which she had joined after submitting his technical resignation will not count for minimum qualifying service for promotion in the higher post.
10	10	Pradeep Kumar	19/07/1984	SC	105	-	01/10/2015	01/10/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
11	11	Rinku Lal Meena	20/11/1987	ST	103.50	-	16/10/2015	16/10/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
12	12	Sita Ram	01/01/1980	SC	98.75	-	20/11/2015	20/11/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
13	13	Ramashray Singh Yadav	15/01/1979	PH (OH) / Gen	96.25	-	08/01/2016	08/01/2016	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
14	14	Devendra Raj	13/04/1984	OBC	94.50	-	01/10/2015	01/10/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
15	15	Manoj Kumar Yadav	07/03/1982	OBC	90.75	-	20/10/2015	20/10/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
16	16	Pappu Lal Meena	15/06/1979	ST	84.50	-	07/12/2015	07/12/2015	Direct	Post code 148/14 Result notice 421 dated 24/07/2015
17	17	Rachna Nain	04/10/1989	OBC	81.75	-	26/09/2017	26/09/2017	Direct	Post code 148/14 Result no. 555 declared on 19/06/2017
18	18	Sangeeta	01/01/1988	OBC	81.25	-	26/12/2017	26/12/2017	Direct	Post code 148/14 Result no. 555 declared on 19/06/2017
19	19	Mukesh Kumar	16/08/1981	ST	80.75	-	10/01/2018	10/01/2018	Direct	Post code 148/14 Result no. 555 declared on 19/06/2017

20	20	Meenaks hi	01/04/1985	UR	111	-	17/01/2019	17/01/2019	Direct	Post Code 148/14. Result No. 728 declared on 18/10/2018 (Waiting List)
21	21	Amit Kumar	14/04/1987	UR	107	-	18/01/2019	18/01/2019	Direct	Post Code 148/14. Result No. 728 declared on 18/10/2018 (Waiting List)
22	22	Rahul Kumar	21/07/1987	SC	116.50	-	30/11/2018	30/11/2018	Direct	Post code 55/15 Result No. 622 declared on 09/04/2018
23	23	Rajiv Kumar	21/06/1982	OBC	97.25	-	01/09/2021	01/09/2021	Direct	Post Code 55/15. Result No. 1084 declared on 09/12/2020. The qualifying service for promotion will be considered from date of appointment in this Department
24	24	Abhishek Kaushik	22/09/1990	UR	192.25	-	09/11/2020	09/11/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
25	25	Qasim Khan	21/11/1994	UR	186.75	-	02/11/2020	02/11/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
26	26	Rashmi Bisht	15/05/1992	UR	170.75	-	27/10/2020	27/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
27	27	Binay Kumar Tiwar	17/02/1991	UR	167.50	-	03/12/2020	03/12/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
28	28	Dimp Singh	17/02/1994	UR	160.25	-	28/10/2020	28/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
29	29	Shubhas hree G. Dastidar	02/12/1994	UR	154.50	-	09/11/2020	09/11/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020. Re-joined during Lien Period. The period spent in another department which she had joined after submitting his technical resignation will not count for minimum qualifying service for promotion in the higher post.
30	30	Shipra Verma	12/11/1991	UR	154.25	-	02/11/2020	02/11/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
31	31	Gauresh Jayant	25/01/1994	SC	154.25	-	27/10/2020	27/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
32	32	Mansoor Alam	01/01/1991	UR	153.75	-	28/10/2020	28/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
33	33	Ushosee Pal	20/12/1991	UR	153	-	28/10/2020	28/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
34	34	Chhaya Rana	27/04/1994	OBC	151.25	-	27/10/2020	27/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
35	35	Vikas Kumar	10/02/1993	UR	148.50	-	28/10/2020	28/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
36	36	Ankur Orto	06/02/1991	UR	148.25	-	02/11/2020	02/11/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
37	37	Anjali Tiwar	03/06/1992	UR	147.25	-	28/10/2020	28/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
38	38	Shanky Verma	27/04/1992	UR	145.25	-	03/11/2020	03/11/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
39	39	Harshvar dhan Meena	16/04/1989	ST	144.25	-	29/10/2020	29/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
40	40	Jatin Anand	13/01/1994	SC	139	-	02/11/2020	02/11/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
41	41	Sumit Dahiya	27/12/1987	SC	137	-	28/01/2021	28/01/2021	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
42	42	Arun Kumar	07/02/1994	OBC	134.75	-	04/11/2020	04/11/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
43	43	Anjali Dagar	02/07/1990	OBC	133.75	-	28/10/2020	28/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020
44	44	Ravi Shankar Pavarya	25/07/1985	SC	132.75	-	27/10/2020	27/10/2020	Direct	Post Code 14/19. Result No. 968 declared on 06/03/2020

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45	45	Neeraj	25/11/1992	OBC	130.75	-	11/11/2020	11/11/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
46	46	Indu Kumari	05/10/1987	OBC	130.50	-	27/10/2020	27/10/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
47	47	Vijay	12/12/1989	SC	128.25	-	02/11/2020	02/11/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
48	48	Sapna Kumari	28/02/1992	OBC	127.50	-	21/12/2020	21/12/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
49	49	Anita	03/03/1987	OBC	126.25	-	27/10/2020	27/10/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
50	50	Vijeta	09/07/1990	OBC	125.75	-	06/11/2020	06/11/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
51	51	Vicky	26/03/1990	OBC	125.50	-	29/10/2020	29/10/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
52	52	Neha Bhati	15/05/1990	OBC	122	-	27/10/2020	27/10/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
53	53	Ashwani Kumar	10/01/1989	OBC	121.75	-	29/10/2020	29/10/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
54	54	Dashrath Meena	20/07/1984	ST	119.50	-	28/10/2020	28/10/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
55	55	Ratish Kumar	08/07/1985	ST	119.25	-	02/11/2020	02/11/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
56	56	Kuldeep Dahiya	30/03/1995	OBC	119	-	29/10/2020	29/10/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
57	57	Avinash Kumar	15/12/1987	UR	115.50	-	03/11/2020	03/11/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
58	58	Preeti Meena	16/01/1990	ST	109.50	-	27/10/2020	27/10/2020	Direct	Post Code 14/19. Result No 968 declared on 06/03/2020
59	59	Shutab Rana	08/01/1990	UR	107	-	04/12/2020	04/12/2020	Direct	Post Code 14/19. Result declared on No 968 06/03/2020 58 PH(VH)
60	60	Pardeep	21/05/1991	UR	173.50	-	12/01/2021	12/01/2021	Direct	Post Code 14/19. Result No. 1023 declared on 05/08/2020 Kept pending for required documents.
61	61	Pardeep Kumar	15/01/1988	UR	129.75	-	18/01/2021	18/01/2021	Direct	Post Code 14/19. Result No. 1023 declared on 05/08/2020 Selected in PH(OH) (OL) Kept pending for required documents.
62	62	Tarun Kumar Sagar	15/01/1990	SC	128	-	30/03/2021	30/03/2021	Direct	Post Code 14/19. Result No. 1023 declared on 05/08/2020
63	63	Pawan Kumar	20/07/1997	UR	172.75	-	25/10/2021	25/10/2021	Direct	Post code 14/19 result No. 1116 declared on 18/03/2021 (waiting list)
64	64	Navin Bhaskar	17/08/1988	SC	126.75	-	08/11/2021	08/11/2021	Direct	Post code 14/19, result declared on 18/03/2021 (waiting list)
65	65	Vishal Balayan	01/04/1994	OBC	115.25	-	01/10/2021	01/10/2021	Direct	Post code 14/19, result declared on 18/03/2021 (waiting list)